

Training and Testing Services Ltd

Modern Slavery and Human Trafficking Statement

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 6 April 2025 to 5 April 2026.

The statement sets down Training and Testing Services Ltd commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organisational structure and supply chains

This statement covers the business activities of Training and Testing Services Ltd which are as follows:

Health and Safety Training with a focus on Abrasive Wheel Training and Face Fit Testing – all our employees are related to the directors. We sell RPE and PPE and only use legitimate UK registered companies who follow the Modern Slavery Act 2015.

The Company currently operates in the following countries:

United Kingdom – we offer training and face fit testing services, we also sell RPE and PPE to mainland UK business/customers.

Responsibility for the Company's anti-slavery initiatives is as follows:

- 1.1 Policies: The Director is responsible for creating and reviewing policies. The process by which policies are developed is looking at best practice and adapting to the needs of the company.
- 1.2 Risk assessments: The Training Manager is responsible for risk assessments in respect of human rights and modern by a process of annual risk assessments.
- 1.3 Due diligence: The Director is responsible for due diligence in relation to known or suspected instances of modern slavery and human trafficking.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company ensured all staff completed online training in April 2023.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations:

- 2.1 **Whistleblowing policy** - the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.
- 2.2 **Training and Testing Services Ltd Code of Conduct** - The Code of Conduct sets down the actions and behaviour expected of employees when representing the Company.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners and invoking sanctions against suppliers that fail to improve their performance in line with an action plan provided by us, including the termination of the business relationship.

Performance indicators

The Company uses the following key performance indicators (KPIs) to measure how effective we are in ensuring slavery and human trafficking is not taking place in any part of our business or supply chains requiring all relevant staff to have completed training on modern slavery.

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The board of Directors endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Jo Wood

Position: Director

Date: 04.04.25

Signature:

